

**VIETNAM ASIA COMMERCIAL
JOINT STOCK BANK**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 02/2025/NQ-ĐHĐCĐ

Hanoi, 26th April 2025

RESOLUTION
GENERAL MEETING OF SHAREHOLDERS
VIETNAM ASIA COMMERCIAL JOINT STOCK BANK
ANNUAL MEETING 2025

**ANNUAL GENERAL MEETING OF SHAREHOLDERS OF VIET A
COMMERCIAL JOINT STOCK BANK**


- Pursuant to Law on Enterprises No. 68/2014/QH13 dated 26th November 2014;
- Pursuant to the Law on Credit Institutions (CIs) No. 32/2024/QH15 dated 18th January 2024;
- Pursuant to legal documents guiding the implementation of the Law;
- Pursuant to the current Charter of organization and operation of Vietnam Asia Commercial Joint Stock Bank;
- Pursuant to the Meeting Minutes of the 2025 Annual General Meeting of Shareholders of Vietnam Asia Commercial Joint Stock Bank ("VAB") dated 26th April 2025,

RESOLUTION

Article 1. The Annual General Meeting of Shareholders agreed:

- Approved of the Board of Directors' Report ("BOD") on the 2024 operating results and 2025 orientation according to Report No. 101/2025/BC-HĐQT, dated 05th April 2025 of the Board of Directors.
- Approved of the Report of the Supervisory Board ("SB") at the 2025 Annual General Meeting of Shareholders according to Report No. 09/2025/BC-BKS dated 05th April 2025 of the Supervisory Board.
- Approved of VAB's audited 2024 Financial Statements according to the content of Proposal No. 102/2025/TTr-HĐQT, dated 05th April 2025 of the Board of Directors.
- Approved the plan for profit distribution and fund allocation in 2024 according to the content of Proposal No. 103/2025/TTr-HĐQT, dated 05th April 2025 of the Board of Directors.
- Approved remuneration for the Board of Directors and Supervisory Board members in 2024 and estimated remuneration in 2025 according to the content of Proposal No. 104/2025/TTr-HĐQT dated 05th April 2025 of the Board of Directors.



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- Approved of VAB's 2025 Business plan according to the content of Proposal No. 105/2025/TTr-HĐQT dated 05th April 2025 of the Board of Directors.
 - Approved of the plan to increase charter capital in 2025 according to the content of Proposal No. 106/2025/TTr-HĐQT dated 05th April 2025 of the Board of Directors.
 - Approved to continuing listing shares of Vietnam Asia Commercial Joint Stock Bank at the Stock Exchange to Proposal No.82/2024/TTr-HĐQT dated 05th April 2024 in Proposal No.146/2025/TTr-HĐQT dated 25th April 2025 of the Board of Directors.
 - Approval of listing of bonds issued by VAB to the public in Proposal No. 108/2025/TTr-HĐQT dated 05th April 2025 of the Board of Directors.
 - Approved of the investment policy, capital contribution/share purchase; establish and acquire subsidiaries and affiliated companies according to the content of Proposal No. 109/2025/TTr-HĐQT, dated 05th April 2025 of the Board of Directors.
 - Approved the proposed remedial plan in case of early intervention according to the content in Proposal No. 110/2025/TTr-HĐQT dated 05th April 2025 of the Board of Directors.
 - Approved the selection of an independent Auditing Company to audit the Financial Statements and perform assurance services regarding the operation of the Internal Control System in the preparation and presentation of the financial statements for the fiscal year 2026 to the content in the Proposal No. 08/TTr-BKS, dated 05th April 2025 of the Supervisory Board.
 - Approved the amendment and supplement to the Regulation on organization and operation of the Supervisory Board according to the content in the Proposal No. 07/2025/TTr-BKS, dated 05th April 2025 of the Supervisory Board.
 - Approved the amendment and supplement of VAB's Charter according to the content in Proposal No. 111/2025/TTr-HĐQT, dated 05th April 2025 of the Board of Directors.
 - Approved the amendment and supplement of VAB's Internal Governance Regulations in 2025 according to the content of Proposal No. 112/2025/TTr-HĐQT, dated 05th April 2025 of the Board of Directors.
 - Approved the amendment and supplement to the Regulation on organization and operation of the Board of Directors according to the content in Proposal No. 113/2025/TTr-HĐQT, dated 05th April 2025 of the Board of Directors.
 - Approved the content of Proposal No. 145/2025/TTr-HĐQT dated 25th April 2025 of the Board of Directors on the election of additional members to the Board of Directors of Vietnam Asia Commercial Joint Stock Bank for the 2023 - 2028 term, Accordingly:

- Total number of Board members for the 2023–2028 term: 07 (seven) members, including 02 (two) independent members.
- Number of Board of Directors members to be additionally elected at the 2025 Annual General Meeting of Shareholders: 01 (one) Board member and 01 (one) independent Board member. Term of the additionally elected Board members: The remaining duration of the 2023–2028 term.
- List of candidates for completing procedures for the additional election of VAB's Board members for the 2023–2028 term:

| Full name | Position to be elected |
|---------------------------|--------------------------|
| Mr. Nguyen Van Trong | Board member |
| Mr. Thai Nguyen Hoang Nha | Independent Board member |

Article 2. The 2025 Annual General Meeting of Shareholders elected unanimously the following individuals to the member of Board of Directors of VAB for the 2023-2028 term, included:

- Mr. Nguyen Van Trong – Board of Directors member.
- Mr. Thai Nguyen Hoang Nha - Independent Board of Directors.

Article 3. This Resolution was approved by the Annual General Meeting of Shareholders of VAB and takes effect from 26th April 2025.

All shareholders of VAB comply with this Resolution. Members of the Board of Directors, members of the Supervisory Board, Chief Executive Officer of VAB are responsible for executing the Resolution and organizing its implementation within their authority, in accordance with their functions, and in compliance with the provisions of the Law, the Charter, and the operational regulations of VAB./.

Recipients:

- Shareholders, BOD, Supervisory Board, CEO;
- State management agency (to report);
- Website;
- Office of the BOD (record keeping).

ON BEHAFL OF THE PRESIDIUM
PRESIDING OFFICER



Phùng Thành Long